

IMPORTANT PRESCRIPTION DRUG COVERAGE UPDATE

GLP-1 Coverage

We continuously evaluate our benefits offerings and associated costs to ensure they align with the company's values and sustainability. Over the past 12 months, we've seen a significant increase in the costs of our health plan's prescription drug program, primarily driven by the rising utilization of GLP-1 medications (e.g., Wegovy, Zepbound).

While we evaluate the long-term value of offering this benefit, effective June 1, 2025, Air Group's Prescription Drug Plan **will exclude these drugs for weight loss**. If you are taking a GLP-1 for Type 2 Diabetes, **you will not be impacted**.

We encourage participants in our health plan to help us manage the costs of your benefits. We offer a variety of options to help you reach your health, fitness, and weight loss goals. If you are taking a GLP-1 for weight loss, we hope you will consider the following options.

1. **Have your physician prescribe a lower cost drug:** To find alternatives, visit www.express-scripts.com
 - Select "Price a Medication"
 - Select "Check Coverage"
2. **24/7 Nurse Line:** Speak with a registered nurse 24 hours a day. You can get help preparing for an upcoming doctor visit, ask questions about a medical test or procedure, and potentially prevent a trip to the emergency room. There is no limit to the amount of times you can call and there is no cost to you. This resource is available to you and your enrolled dependents. Call [800.556.1555](tel:800.556.1555) to speak with a licensed nurse.
3. **Nutritional Counseling*:** Employees have access to HUSK Wellness, which includes HUSK Nutrition - a service offering virtual health and nutrition programs designed to meet individual needs. You will work one-on-one with a Registered Dietician who will create a personalized nutrition plan tailored to your goals, health needs, and lifestyle. For more information [CLICK HERE](#).
4. **Wellness Benefits & Discount Programs:**
 - [Aetna Health Your Way](#)
 - [HUSK Wellness](#)
5. **Drug Manufacturer Resources:** The following resources are available via the GLP-1 drug manufactures:
 - [LilyDirect Independent Telehealth Option for Obesity Care](#)
 - [Novo Nordisk Wegovy Savings Offer](#)

** Subject to medical insurance*

We wish you the best in your health and wellness journey. If you have any questions, please reach out to Human Resources. Thank you for your support in helping us manage this important cost containment initiative.

