

INTRODUCING THRIVE WITH AIR GROUP

At Air Group, we are committed to supporting your health and well-being by providing programs and resources that help you feel your best. As part of that commitment, we are pleased to offer Thrive with Air Group, our employee wellness program.

This voluntary program encourages preventive care and gives employees the opportunity to earn a financial incentive for participating. For the June 1, 2027 plan year, if you are enrolled in Air Group's medical plan, you can earn a \$500 annual incentive by completing the wellness program requirements. If your spouse is also enrolled in the plan, both you and your spouse must complete the requirements to earn a \$1,000 annual incentive. Annual preventive care visits and biometric screenings play an important role in early detection and overall health management.

Earn Your Incentive

To qualify for the financial incentive effective June 1, 2027, employees **AND** covered spouses (if applicable) enrolled in one of Air Group's medical/prescription drug plans must complete their annual physical and biometric screening and submit proof of completion through the Wellness Portal/Physician Results Form by May 1, 2027. Exams completed between May 2, 2026, and May 1, 2027 will receive credit toward the incentive.

IMPORTANT: Processing may take up to 10 business days after form submission, so please plan accordingly for the May 1, 2027 deadline. The annual incentive is applied to medical plan payroll deductions over eligible pay periods in the plan year, rather than as a lump sum.

NEW HIRES AND NEWLY BENEFITS-ELIGIBLE EMPLOYEES:

To earn the wellness premium reduction effective June 1, 2027, employees and spouses, if applicable, must submit a completed Physician Results Form through the member portal in time to allow up to 10 business days for processing. All requirements must be submitted and confirmed by May 1, 2027, regardless of hire date or benefits eligibility date. Employees hired or becoming benefits-eligible after May 1, 2027 will remain at the non-wellness payroll rate and may earn the next available incentive effective June 1, 2028.



Wellworks For You Portal

Your Wellness Portal account has already been created for you. To track your participation in the program, you must log in and complete your registration.

Getting Started

- Visit www.wellworksforyoulogin.com
- Enter your username and temporary password
- Select Log In
- Review and accept the terms of the Consent Form
- Complete the required registration information

NOTE: Please refer to the program guide for instructions on setting up your temporary username and password. Use your temporary password for your first login only. After signing in, you will be prompted to create a new password. If you have logged in before, please use your existing password.

Additional Resources:

Explore these optional tools to support your wellness journey. These resources are available to help you, but they are not required to earn the wellness incentive.

- **Learning Center:** Access educational content on a variety of health and wellness topics.
- **Wellness Challenges:** Participate in fun activities and friendly competitions focused on fitness, nutrition, mindfulness, and more.
- **Know Your Number:** Complete a confidential health assessment to better understand your current health status and identify opportunities for improvement.
- **Webinars:** Join monthly sessions on wellness topics such as mental health, financial wellness, and overall well-being.